



Evaluator Training from 2011/12 – Current School Year:

8/23/2011	Tenure Law Analysis Presentation	Barb Ruga, J.D.	9 - 11:00
6/18/2012	STAGES Teacher Evaluation	Nicole Gasper/Lori Clark	9:30 - 11:30
6/18/2012	STAGES Teacher Evaluation	Nicole Gasper/Lori Clark	12:00 - 4:00
08/10/12	Courageous and Intentional Conversations	Nancy Colflesh	8:30 - 3:30
8/16/12	STAGES Software Training - 3 repeat sessions	STAGES Representative	8:15 - 10:15 10:30 - 12:30 1:00 - 3:00
8/22/12	STAGES - NC RESA Administrators	Nicole/Larry	2:00 - 4:00
9/6/12	School Administrator Evaluator Training - Legal Issue	Barb Ruga, Clark Hill PLC	4:00 - 6:00
9/13/12	STAGES - SDBA Training	STAGES Representative	1:00 - 3:00
10/03/12	STAGES Implementation Training	Nicole Gasper	8:15 - 4:00
1/09/13	McREL Training for SpEd Supervisors	Nicole Gasper/Jane Dezinski	8:00 - 11:30
1/17/13	Inter-Rater Reliability	Lori Clark	4:00 - 5:40
1/22/13	Right-To-Work Legal Presentation	Barb Ruga, Clark Hill PLC	5:00 - 6:00
8/28/13	STAGES	Larry Ivens and Nicole Gasper	8:30 - 11:30
8/28/13	STAGES	Larry Ivens and Nicole Gasper	12:30 - 3:30
8/10/15	Leverage Leadership Series (1 of 5)	Debbie McFalone, Ph.D.	8:30 - 3:30
8/24/15	Leverage Leadership Series (2 of 5)	Debbie McFalone, Ph.D.	8:30 - 3:30
8/25/15	Courageous and Intentional Conversations - ES staff	Debbie McFalone, Ph.D.	8:30 - 3:30
8/26/15	Leadership Team Development Series (Session 1)	Debbie McFalone, Ph.D.	8:15 - 12:15
8/26/15	Equipping Everyday Leaders with Effective Communication Skills	Debbie McFalone, Ph.D.	1:00 - 4:30
9/14/15	Go Solutions	Ali Jahr, Go Solutions Group	90min. Each
9/30/15	Leverage Leadership (Session 3 of 5)	Debbie McFalone, Ph.D.	8:30 - 3:30
10/28/15	Leverage Leadership (Session 4 of 5)	Debbie McFalone, Ph.D.	8:30 - 3:30
11/18/15	Leverage Leadership (Session 5 of 5)	Debbie McFalone, Ph.D.	8:30 - 3:30
12/11/15	Intentional Conversations with Debbie McFalone	Lori Clark	8:15 - 12:30
03/16/16	Leverage Leadership (Day 6)	Nicole Gasper	8:00 – 12:00
08/04/16	School ADvance (Day 1 of 2)	MASA	8:30 – 3:30
08/05/16	School ADvance (Day 2 of 2)	MASA	8:30 – 3:30
08/23/16	Thoughtful Classroom Teacher Overview	Cindy Weber	8:30 – 3:30 (GPS)
08/26/16	Everyday Leaders (AM and PM Sessions)	Debbie McFalone, Ph.D.	9:00 – 12:00 (EC Staff) 12:30 – 3:30 (CTC Staff)
08/26/16	Thoughtful Classroom Teacher Overview	Cindy Weber	8:30 – 11:30 (CTC Staff) 12:30 – 3:30 (EAC Staff)
08/11/16	Thoughtful Classroom – Administrator Training (Day 1 of 4)	Cindy Weber	8:30 – 3:30
8/12/16	Thoughtful Classroom – Administrator Training (Day 2 of 4)	Cindy Weber	8:30 – 3:30
8/22/16	Thoughtful Classroom – Administrator Training (Day 3 of 4)	Cindy Weber	8:30 – 3:30
9/27/16	Thoughtful Classroom – Administrator Training (Day 4 of 4)	Cindy Weber	8:30 – 3:30
10/26/16	Leverage Leadership (Day 7)	Nicole Gasper	8:00 – 11:00



Intermediate School District Name: Newaygo County Regional Educational Service Agency (NC RESA)

Number of Constituent Local Education Agencies and Public School Academies: 6 Constituent Local Education Agencies

EDUCATOR EVALUATION TRAINING SERVICE PLAN FOR 2015-17

Newaygo County Regional Educational Service Agency (NC RESA) commits to support all constituent local education agencies (LEA) in training staff for the implementation of educator evaluations as required by Public Act 173 of 2015 and funded by Section 95a of Public Act 85 of 2015. Training and support will be offered to all LEAs by NC RESA through a combination of mechanisms referenced in the table below. The LEA will be solely responsible for the implementation of new learning and supports upon participation in trainings. Support and resources will be offered until allocated funds have been depleted. Training and support may continue in select areas based upon need and a cost will be associated with training beyond the scope of this grant. **If you have not done so already, please [click here to take Educator Evaluation Training survey](#). Deadline to receive responses is May 23, 2016 by 4:00 p.m.**

Training Programs and Activities (Use a new row for each district training program or activity.)	Description	Timeline for Implementation
Thoughtful Classroom Professional Learning	Newaygo County RESA will contract with Harvey Silver and Associates to provide training and support regarding effective implementation of the Thoughtful Classroom Evaluation Rubrics for both Evaluators (4 day training) and Evaluatees (1 day training). 5 of 6 districts will be participating along with NC RESA.	Summer and Fall of 2016
School ADvance Administrator Professional Learning	Newaygo County RESA will contract with School ADvance to provide training and support regarding effective implementation of the Administrator Evaluation Rubrics for both Evaluators and Evaluatees (12 hour training).	Summer and Fall of 2016
School ADvance Superintendent and Board Professional Learning	Newaygo County RESA will contract with School ADvance to provide training and support regarding effective implementation of the Superintendent Evaluation Rubrics for both Evaluators and Evaluatees (6 hour training).	Summer and Fall of 2016
Presentation by Legal Counsel regarding Educator Evaluation Legislation	Newaygo County has contracted with Legal Counsel to provide training and support regarding changes in the Educator Evaluation Legislation.	March, 16, 2016
Leveraged Leadership Professional Learning	Newaygo County RESA has contracted with Debbie McFalone to provide a five-part learning series to equip principals and superintendents with providing individualized, frequent feedback to teachers, about their instructional practice. NC RESA provided an additional ½ day session for participants to practice their observational skills and feedback in live classrooms.	August 10, August 24, September 30, October 28, November 18, 2015 and March 16, 2016
Fremont Public Schools Allocation	Due to Fremont Public School's investment in the Marzano Teacher Evaluation Model, Newaygo County RESA has set aside an allocation of funds to be used in providing vendor supported training and support.	Summer and Fall 2016

This Service Agreement is contingent upon resources available through section 95a funding.



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Section 95a also provides each Michigan Association of Intermediate School Administrators (MAISA) ISD region with funds to support local staffing to support the implementation of educator evaluations within the region, including the activities listed above.

Please provide a description of how the activities identified in the table above will be supported by regional staff supported by section 95a funds.

Coordination of Training Activities and ISD Regional Staffing Supported by Section 95a Funds

The ISD Regional staff will develop course descriptions and deliver professional development designed to support several aspects of Educator Evaluation, including but not limited to the approved MDE teacher and administrator models and the use of effective measures for student growth.

We agree to the provision of training activities identified in this service plan and acknowledge we are satisfied it addresses the supports needed by our individual LEA in an equitable manner.

LEA Name: Big Jackson Public School

Superintendent Name: Dr. Lori Tubbergen Clark

Superintendent Signature Lori Tubbergen Clark Date: 5/23/16

Newaygo County Regional Educational Service Agency (NC RESA)

Superintendent Name: Dr. Lori Tubbergen Clark

Superintendent Signature Lori Tubbergen Clark Date: 5/23/16



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LEA Name: Fremont Public Schools

Superintendent Name: Ken Haggart

Superintendent Signature  Date: 5-20-16

Newaygo County Regional Educational Service Agency (NC RESA)

Superintendent Name: Dr. Lori Tubbergen Clark

Superintendent Signature  Date: 5/24/16



Intermediate School District Name: Newaygo County Regional Educational Service Agency (NC RESA)

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LEA Name: Grant Public Schools

Superintendent Name: Jonathan Whan

Superintendent Signature

Date:

5/20/16

Newaygo County Regional Educational Service Agency (NC RESA)

Superintendent Name: Dr. Lori Tubbergen Clark

Superintendent Signature

Date:

5/24/16



Intermediate School District Name: Newaygo County Regional Educational Service Agency (NC RESA)

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LEA Name: Newaygo Public Schools

Superintendent Name: Dr. Peg Mathis

Superintendent Signature Peggy A. Mathis Date: 05-23-16

Newaygo County Regional Educational Service Agency (NC RESA)

Superintendent Name: Dr. Lori Tubbergen Clark

Superintendent Signature Lori Tubbergen Clark Date: 5/24/16



Intermediate School District Name: Newaygo County Regional Educational Service Agency (NC RESA)

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LEA Name: Hesperia Community Schools

Superintendent Name: Dean Hayelka

Superintendent Signature

Date:

5/24/2012

Newaygo County Regional Educational Service Agency (NC RESA)

Superintendent Name: Dr. Lori Tubbergen Clark

Superintendent Signature

Date:

5/24/12



Intermediate School District Name: Newaygo County Regional Educational Service Agency (NC RESA)
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We agree to the provision of training activities identified in this service plan and acknowledge we are satisfied it addresses the supports needed by our individual LEA in an equitable manner.

LEA Name: White Cloud Public Schools

Superintendent Name: Barry Seabrook

Superintendent Signature

Date:

5/23/16

Newaygo County Regional Educational Service Agency (NC RESA)

Superintendent Name: Dr. Lori Tubbergen Clark

Superintendent Signature

Date:

5/24/16

REPORTS

Interim Report

The interim progress and financial report consists of a short description of project activities to date, summary of financial expenditures, and summary of anticipated expenditures.

Final Report

The final project and final expenditure report consists of the following:

- Project narrative with a description of the completed project and perceived outcomes for education delivery, and includes information described under the grant programs on the previous page.
- Summary of final grant expenditures, including dates of expenditures. Format may be in the form of a copy of a financial account or listing of expenditures.
- Financial narrative that includes information described under the grant programs on the previous page.
- Copy of the implemented training calendar.
- Evidence of the completed project, such as copies of invoices contracts, photographs, or other evidence to the satisfaction of the Michigan Department of Education (MDE).

PROJECT TIMELINE

July 1, 2015: Beginning date of expenditure period

September 30, 2016: Interim Progress and Financial Report DUE September

30, 2017: Grant end date and end of expenditure period November 30,

2017: Final Project Report and Final Expenditure Report DUE

MONITORING VISITS

All sub-recipients are subject to an on-site or desk review of the grant. Recipients must maintain and make available, in the event of a monitoring visit, evidence and documentation to support all expenditures for three (3) years after the grant end date.

QUESTIONS

Questions regarding the report(s) may be directed to the Office of Educator Talent at 517-373-9661 or MDE-EdEvals@michigan.gov.

Section 95a – Educator Evaluation Grant

Interim Progress Report

Due: September 30, 2016

Newaygo County Regional Educational Service Agency (NC RESA)

DISTRICT NAME

School District/s for grant project

Provide a short description of project activities to date and attach a summary of financial expenditures and summary of anticipated expenditures. Expand the space as needed.

I certify that the information in this report is true and accurate.

Nicole Gasper, Chief Instructional Officer

Name and title of authorized signatory

Nicole Gasper

Signature of authorized individual

September 29, 2016

Date of Signature

**Please submit the Interim Progress Report by
September 30, 2016 by mail to:
Office of Educator Talent
Attention: Jennifer Robel
Michigan Department of Education
608 West Allegan Street
Lansing, Michigan 48933**

**Please submit an electronic copy of the Interim Progress Report by
September 30, 2016 to:
Jennifer Robel @ robelj@michigan.gov**

Section 95a – Educator Evaluation Grant

Final Progress Report

Due: November 30, 2017

DISTRICT NAME

School District/s for grant project

Provide a 1-2 page narrative of grant-funded activities with a description of the completed project and perceived outcomes for education delivery, and includes information described in the instructions.

Attach the following documentation to this report:

1. Summary of final grant expenditures, including dates of expenditures. Format may be in the form of a copy of a financial account or listing of expenditures.
2. Financial narrative that includes information described under the grant programs on the previous page.
3. Copy of the implemented training calendar.
4. Evidence of the completed project, such as copies of invoices contracts, photographs, or other evidence to the satisfaction of the MDE.

I certify that the information in this report is true and accurate.

Name and title of authorized signatory

Signature of authorized individual

Date of Signature

**Please submit the Final Progress Report by
November 30, 2017 by mail to:
Office of Educator Talent
Attention: Jennifer Robel
Michigan Department of Education
608 West Allegan Street
Lansing, Michigan 48933**

**Please submit an electronic copy of the Final Progress Report by
November 30, 2017 to:
Jennifer Robel @ robelj@michigan.gov**